

ANNE ARUNDEL COUNTY

"Personnel", Article II, "Classified Service" to follow immediately after Section 1-211(d) thereof, to establish overtime pay provisions for all employees represented by Anne Arundel County Professional Fire Fighters Local 1563, International Association of Fire Fighters (I.A.F.F.) AFL-CIO-CLC, the Maryland Classified Employees Association, Chapter Number 510 and the American Federation of State, County and Municipal Employees affiliated with Maryland Public Employees' Council 67; and matters generally related thereto.

SECTION 1. BE IT ENACTED BY THE COUNTY COUNCIL OF ANNE ARUNDEL COUNTY, MARYLAND, That Sections 1-211(e), (f), and (g), be, and they are hereby added to the Anne Arundel County Code (1967 Edition and Supplements), Title 1, "Administration", Subtitle 2, "Personnel", Article II, "Classified Service", to follow immediately after Section 1-211(d) thereof, and to read as follows:

Section 1-211

(E) ANY EMPLOYEE REPRESENTED BY THE ANNE ARUNDEL PROFESSIONAL FIRE FIGHTERS LOCAL 1563, INTERNATIONAL ASSOCIATION OF FIRE FIGHTERS (I.A.F.F.) AFL-CIO-CLC WHO IS REQUIRED TO WORK BEYOND HIS NORMALLY SCHEDULED WORK WEEK SHALL BE COMPENSATED AT THE APPROPRIATE HOURLY RATE FOR EACH HOUR OF OVERTIME WORKED. FOR PURPOSES OF THIS SUBSECTION, AN EMPLOYEE'S APPROPRIATE HOURLY RATE SHALL BE COMPUTED BY DIVIDING THE ANNUAL SALARY SET FORTH IN SECTION 1-216(C) OF THIS SUBTITLE BY FIFTY-TWO (52) AND DIVIDING THE RESULT THEREOF BY FIFTY-SIX (56).

(F) SUBJECT TO THE PROVISIONS OF SECTION 1-215.2 OF THIS ARTICLE, ANY EMPLOYEE REPRESENTED BY THE MARYLAND CLASSIFIED EMPLOYEES' ASSOCIATION, CHAPTER #510 SHALL BE COMPENSATED AT THE RATE OF ONE AND ONE-HALF (1 1/2) TIMES SAID EMPLOYEE'S REGULAR RATE OF PAY FOR ALL HOURS WORKED IN EXCESS OF THIRTY-FIVE (35) HOURS PER WEEK.

(G) EMPLOYEES REPRESENTED BY THE AMERICAN FEDERATION OF STATE, COUNTY AND MUNICIPAL EMPLOYEES, AFFILIATED WITH MARYLAND PUBLIC EMPLOYEES COUNCIL 67 SHALL BE COMPENSATED FOR WORK IN EXCESS OF THEIR REGULAR WORK WEEK AS FOLLOWS:

(1) EMPLOYEES COVERED BY THE CLASSIFICATIONS SET FORTH IN SECTIONS 1-216(G) AND (H) OF THIS ARTICLE SHALL BE COMPENSATED FOR ALL HOURS WORKED IN EXCESS OF EIGHT (8) HOURS ACTUALLY WORKED IN A WORK DAY OR IN EXCESS OF FORTY (40) HOURS ACTUALLY WORKED WITHIN THE WORK WEEK AT THE RATE OF ONE AND ONE-HALF (1 1/2) TIMES THE EMPLOYEE'S REGULAR RATE OF PAY.